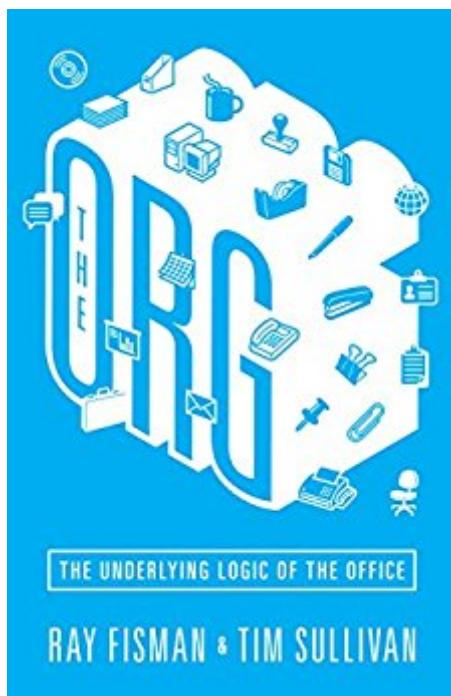


The book was found

The Org: The Underlying Logic Of The Office



Synopsis

We create organizations because we need to get a job doneâ "something we couldnâ ™t do aloneâ "and join them because weâ ™re inspired by their missions (and our paycheck). But once weâ ™re inside, these organizations rarely feel inspirational. So where did it all go wrong? In *The Org*, Ray Fisman and Tim Sullivan explain the tradeoffs that every organization faces, arguing that this everyday dysfunction is actually inherent to the very nature of orgs. *The Org* diagnoses the root causes of that malfunction, beginning with the economic logic of why organizations exist in the first place, then working its way up through the orgâ ™s structure from the lowly cubicle to the CEOâ ™s office. You'll learn:

- The purpose of meetings and why they will never go away
- Why even members of al Qaeda are required to submit travel and expense reports
- What managers are good for
- How the army and other orgs balance marching in lockstep with fostering innovation
- Why the hospital administrationâ "not the heart surgeonâ "is more likely to save your life
- Why CEOs often spend more than 80 percent of their time in meetingsâ "and why that's exactly where they should be (and why they get paid so much)

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Customer Reviews

It's an OK read; I just thought it would be enlightening, and it feels that, most of the time, the authors are simply justifying org's inefficiencies, instead of proposing innovative solutions, which I thought this book was all about.

Excellent and helpful for understanding the foundation of enterprise.

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